

NATIONAL CO-ORDINATION COMMITTEE OF
MAJOR PORT WORKERS FEDERATIONS

Camp: Goa,
23.11.2024

PRESS MATTER

Because of the lukewarm attitude of the Indian Ports Association in implementing the Wage Settlement dated 27.09.2024 signed between the Major Port Authorities and recognised Federations of the Port and Dock Workers relating to revision of wage structure and other service conditions including Pensionary benefits w.e.f. 01.01.2022 consequent on the expiry of the previous Settlement on 31.12.2021. The Ministry of Shipping constituted a Bipartite Wage Negotiation Committee consisting of Major Port Authorities and the recognised Federations representing Group C and D workers of the Major Ports on 02.06.2022 for negotiating and settling the joint Charter of Demands submitted on 05.09.2021 by the Federations. The above Settlement was possible because of the intervention of the Hon'ble Minister for Ports, Shipping & Waterways when the Federations decided/called for Indefinite Strike w.e.f. 28.08.2024 against the inordinate delay in concluding the Settlement. A Memorandum of Understanding was reached with the Management and the Federations on 27.08.2024 and the Hon'ble Minister declared publically in a meeting held by him with the Federations and Chairman BWNC, MD IPA at his residence at Delhi on 28.08.2024 at 02.45pm that he has approved the MoU. Subsequently, a final Settlement as per the MoU was reached on 27.08.2024 in the conciliation meeting held at Mumbai by the Regional Labour Commissioner (C), Mumbai under the provisions of the Section 12(3) of the Industrial Dispute Act, 1947. It is imperative on the part of the IPA to forward the Settlement to all the Port Authorities for implementation as per the practice hitherto followed. It is highly objectionable to state that, even after a lapse of two months after signing the Settlement it was not forwarded

to the Authorities for implementation. Under the circumstances, the National Co-ordination Committee of the Six Federations met at Goa on 23rd and 24th November, 2024 unanimously decided to mobilise the workers against the lethargic and anti-labour attitude of the IPA in implementing the Statutory Settlements with the following actions :-

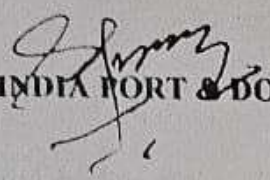
1. Letter to respective Chairpersons at all Major Ports shall be submitted by all affiliates of six Federations on 28/11/2024 demanding implementation of Settlements.
2. As part of direct action, the workers will observe Protest Day on 05/12/2024 wearing badges and holding mass demonstration before the Port Administrative Bldg of respective Major Ports..
3. Also, it is decided to mobilize Pensioners and Family members to hold mass demonstrations with the support of the serving employees before the Administrative Bldg of respective Major Ports demanding implementation of BWNC Settlement and payment of various Pensionary benefits on 10/12/2024.
4. Also, it is decided that in case, the Settlements are not implemented on or before 15/12/2024, the workers at all Major Ports will resort to Industrial Action including Indefinite Strike on or after 17/12/2024.

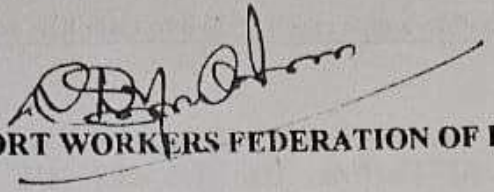
The Meeting was attended by S/Shri P.M. Mohammed Haneef (Cochin), C.D. Nandkumar (Cochin), S.R. Apraj (Mumbai), L. Sathyanarayn (Kandla), V. Sathyanarayanan (Tuticorin), N.V. Rajendran, A. Balaram (Chennai), Sudhakar Kamath, A. Aboobaker (New Mangalore), Suresh Patil (JNPT), Custodio Mendonca (Mumbai), Y.S. Prakash Rao (Vizak), Thomas Sebastian (Cochin), Cruz Mascarenhas & Karim A. Mulla, Balkrishna Phaldessai, Snehal Naik (Goa).

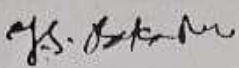
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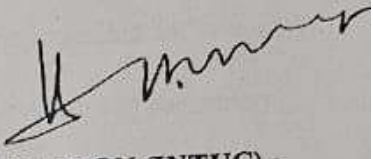
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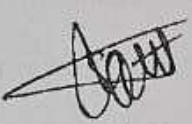

1. ALL INDIA PORT & DOCK WORKERS FEDERATION (HMS)

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2. ALL INDIA PORT & DOCK WORKERS FEDERATION (WORKERS) (HMS)


3. WATER TRANSPORT WORKERS FEDERATION OF INDIA (CITU)


4. PORT DOCK & WATERFRONT WORKERS FEDERATION OF INDIA (AITUC)

 
5. INDIAN NATIONAL PORT & DOCK WORKERS FEDERATION (INTUC)

 
6. BHARATIYA PORT & DOCK MAZDOOR MAHASANGH (BMS)

To

The Chairperson,
Cochin Port Authority

Dear Sir,

Sub :- Observance of Protest Day against non-implementation of BWNC Settlement dated 27.09.2024 relating to revision of Wages and Pensionary benefits w.e.f 01.01.2022 – reg:-

Please refer our various letters relating to the lethargic attitude of the Port Management in implementing the BWNC Settlement signed on 27.09.2024 in accordance with the MoU dated 27.08.2024 as approved by the Hon'ble Minister of Shipping. Even after a lapse of about 3 months after signing the Settlement no action appears to have been taken by the Management to implement the Settlement.

In addition;

1. Formulation of PLR Settlement for the period 2020 – 2021 to 2025 – 2026 under Section 12 (3) of ID Act as approved by the Union Cabinet.
2. Against the unfair attitude and discriminatory treatment by the Ministry of Shipping towards the Group C and D employees of the Major Ports.
3. Denial of statutory benefits to the Pensioners and Family Pensioners.

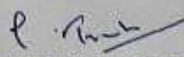
As decided by the National Co-ordination Committee of Six Federations, the employees of Cochin Port Authority shall observe 05th December, 2024 as Protest Day by wearing badges highlighting the demands stated above and organise a Demonstration in front of Administrative Office at 12 noon. This is for your kind information.

Thanking you,


Yours faithfully,


COCHIN PORT STAFF ASSOCIATION


COCHIN PORT EMPLOYEES ORGANISATION


COCHIN PORT & DOCK EMPLOYEES UNION


COCHIN PORT LABOUR UNION


COCHIN PORT THOZHILALI UNION

Copy to: All HoD's, Cochin Port Authority